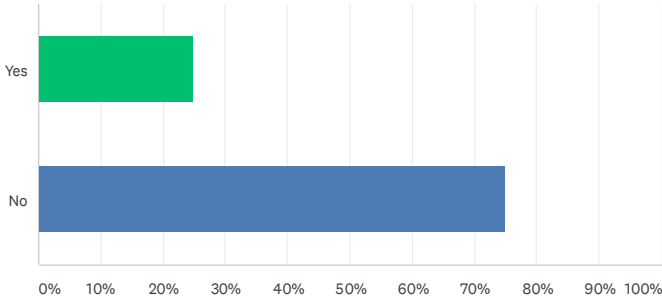


Q3 Do you incur any significant costs which you believe are not covered by your present allowance?

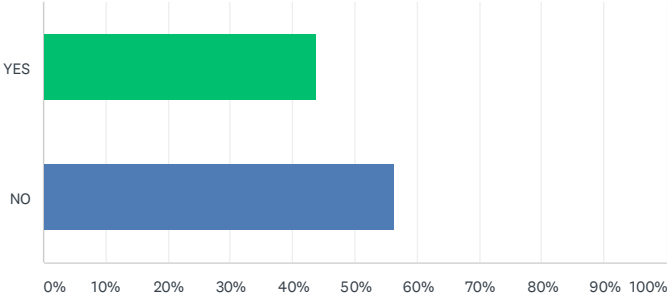
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	25.00%	4
No	75.00%	12
TOTAL		16

Q5 The present level of Basic Allowance payable to all Councillors is £7,697. Do you think this is appropriate?

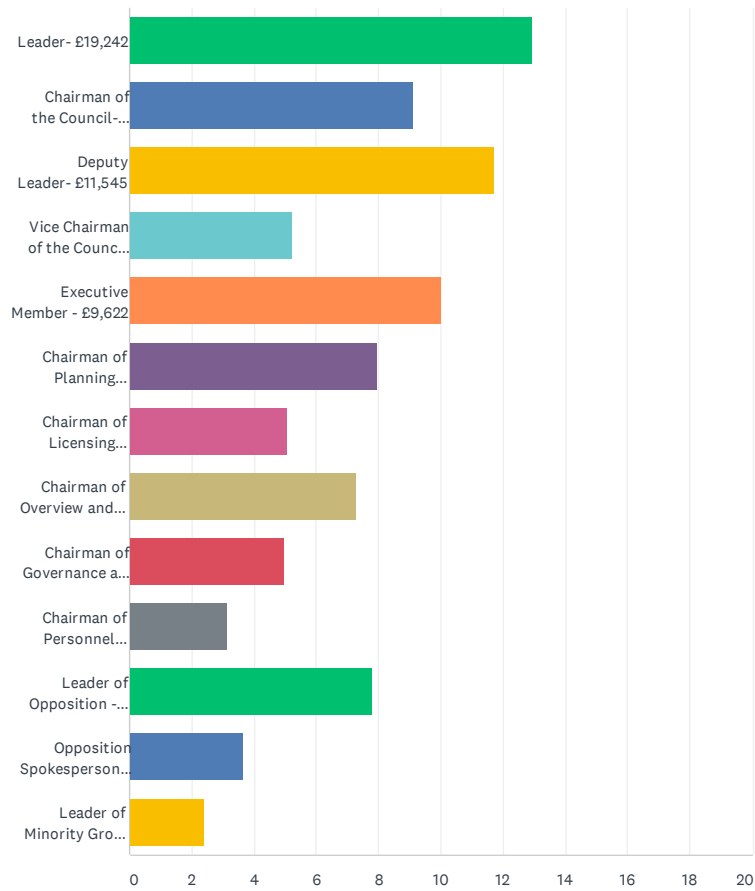
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
YES	43.75%	7
NO	56.25%	9
TOTAL		16

Q7 Special Responsibility Allowances (SRAs) are currently paid as follows: [To assist the Panel to produce a more consistent group of allowances, please can you score each role / position in respect of importance and impact, with 1 being the most important.

Answered: 14 Skipped: 3

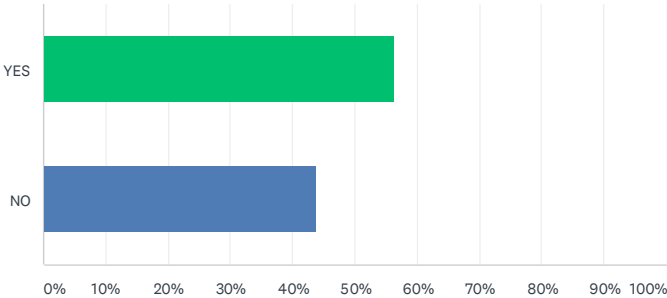


Independent Remuneration Panel Members' Allowances Questionnaire 2020 - West Berkshire Council

	1	2	3	4	5	6	7	8	9	10	11	12	13
Leader- £19,242	92.86% 13	7.14% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00%
Chairman of the Council- £5,773	0.00% 0	0.00% 0	21.43% 3	35.71% 5	21.43% 3	14.29% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7.14% 1	0.00%
Deputy Leader- £11,545	7.14% 1	78.57% 11	7.14% 1	0.00% 0	0.00% 0	7.14% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00%
Vice Chairman of the Council- £1,155	0.00% 0	0.00% 0	0.00% 0	15.38% 2	15.38% 2	0.00% 0	0.00% 0	23.08% 3	0.00% 0	15.38% 2	0.00% 0	0.00% 0	30.77%
Executive Member - £9,622	0.00% 0	7.14% 1	64.29% 9	7.14% 1	14.29% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7.14%
Chairman of Planning Committee - £4,810	0.00% 0	0.00% 0	0.00% 0	21.43% 3	7.14% 1	28.57% 4	28.57% 4	14.29% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00%
Chairman of Licensing Committee- £2,887	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7.14% 1	0.00% 0	14.29% 2	21.43% 3	21.43% 3	14.29% 2	7.14% 1	14.29% 2	0.00%
Chairman of Overview and Scrutiny Management Commission - £4,810	0.00% 0	0.00% 0	0.00% 0	0.00% 0	14.29% 2	28.57% 4	35.71% 5	14.29% 2	7.14% 1	0.00% 0	0.00% 0	0.00% 0	0.00%
Chairman of Governance and Ethics Committee- £2,887	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7.14% 1	14.29% 2	57.14% 8	14.29% 2	7.14% 1	0.00% 0	0.00%
Chairman of Personnel Committee - £2,887	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7.14% 1	7.14% 1	28.57% 4	21.43% 3	21.43% 3	14.29%
Leader of Opposition - £7,697	0.00% 0	7.14% 1	7.14% 1	21.43% 3	21.43% 3	7.14% 1	7.14% 1	0.00% 0	7.14% 1	0.00% 0	21.43% 3	0.00% 0	0.00%
Opposition Spokespersons- £2,309	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	14.29% 2	0.00% 0	7.14% 1	0.00% 0	14.29% 2	28.57% 4	28.57% 4	7.14%
Leader of Minority Groups (if have 5 Group Members) - £1,902	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7.69% 1	0.00% 0	0.00% 0	15.38% 2	7.69% 1	30.77% 4	38.46%

Q8 Would you like to see any of these changes made to these allowances?

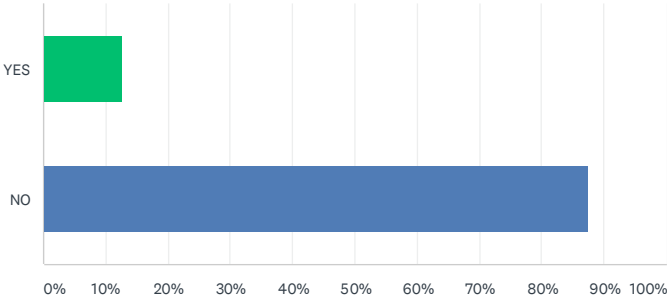
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
YES	56.25%	9
NO	43.75%	7
TOTAL		16

Q9 Would you like to see any new SRAs introduced?

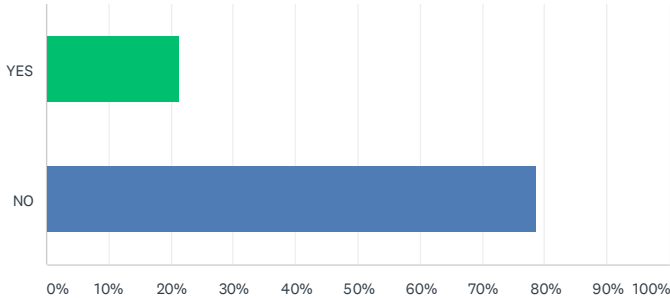
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
YES	12.50%	2
NO	87.50%	14
TOTAL		16

Q10 Dependent Relative Care - up to £8.72 per hour, linked to the UK Living Wage Rate . Do you think these rates should be increased?

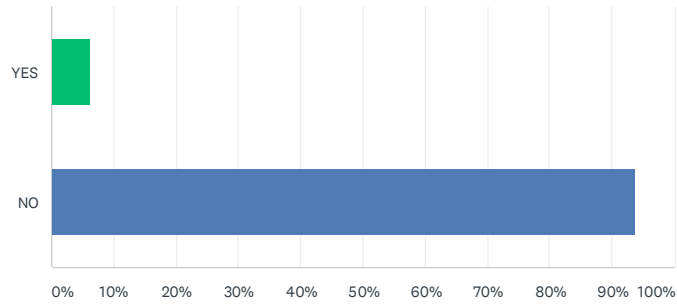
Answered: 14 Skipped: 3



ANSWER CHOICES	RESPONSES	
YES	21.43%	3
NO	78.57%	11
TOTAL		14

Q11 The current scheme of travel allowances are linked to those recommended by HMRC level. Do you have any comments on the current scheme for Councillors?

Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
YES	6.25%	1
NO	93.75%	15
TOTAL		16